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**Media Release**

**NTUC FOODFARE PLEDGES BONUS  
AND BETTER WORKPLACE BENEFITS  
FOR ITS CONTRACT CLEANERS**

*160 contract cleaners to receive cash reward and UCCW membership*

1 As a responsible service buyer and caring employer, NTUC Foodfare, which is also celebrating its 15th anniversary this year, gave out a bonus to all its contract cleaners for the first time. As a social enterprise which is part of the Labour Movement, Foodfare believes that being able to reward its contract cleaners and improving their workplace benefits can lead to happier and more motivated employees and this will lead to better work productivity and performance.

2 NTUC Foodfare presented the CNY Bonus comprising \$100 cash, Foodfare vouchers, and an appreciation letter from CEO in an appreciation event on Thursday, 18 February 2010 at its foodcourt at Rivervale Mall in Sengkang. NTUC's Director of UCCW Zainuddin Nordin, who is also Mayor of Singapore Central District, was the Guest-of-Honour at this event.

3 To further demonstrate its Do-Good, NTUC Foodfare is working with NTUC's Unit for Contract and Casual Workers (UCCW) has signed up all its 160 contract cleaners as members of UCCW to enhance their welfare as well as provide these workers with a range of benefits and opportunities for personal development and growth.

4 The membership benefits include NTUC Income life insurance coverage of \$4,000 (during working hours) and \$8,000 (outside working hours) as well as course subsidies to upgrade and enhance employability and skills.

5 Demonstrating NTUC Foodfare’s commitment, CEO Perry Ong pledged, “As long as Foodfare continues to do well, all our contracted and casual workers working at Foodfare’s premises can look forward to receiving this bonus annually to supplement their annual income. And we will also pay the annual membership fee, as long as our contract cleaners remain in employment with our appointed contracted company. We hope that these initiatives will spur our workers on to work hard and make a better life for themselves and their family.”

6 UCCW’s Director Zainuddin Nordin said, “Unlike permanent staff, contract and casual workers are usually not entitled to the same staff benefits such as year-end bonuses and other workplace benefits. So we are heartened to see an organisation set an example by offering to look into workplace issues and benefits.”

7 Moving forward in 2010, NTUC Foodfare will embark on a series of events and activities as part of its **Foodfare Cares** campaign to mark its 15th anniversary. *Foodfare Cares* was conceived as a company-wide social outreach programme for a meaningful celebration that involves all staff. In true spirit of Foodfare’s slogan “Caring for you through food”, Foodfare will be utilising its strength in institutional catering and food manufacturing to launch **Foodfare on Wheels**, a series of events in collaboration with various social & charity groups to provide food for the underprivileged as well as a vehicle to raise funds for the needy during the festive period. Other initiatives include introducing special NTUC sets at all its food courts and coffee shops to provide better value for members later in May 2010.

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#### **About NTUC Foodfare Co-operative Ltd**

NTUC Foodfare Co-operative Ltd strives to be a world-class social enterprise. Established in 1995 with the primary purpose to serve working people and their families by benchmarking food prices i.e. stabilising cooked-food prices in Singapore, Foodfare helps working people stretch their dollar and improve their quality of life. Moving forward, Foodfare aims to increase the market share of all our businesses across the island to ensure that we remain in a strong position to keep cooked-food prices low and affordable for all. For more details on NTUC Foodfare, please visit our website at [www.foodfare.com.sg](http://www.foodfare.com.sg).

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